

JROTC INSTRUCTOR ANNUAL PERFORMANCE APPRAISAL

1. NAME (Last, First, MI)	2. SSN		3. Grade	
4. SCHOOL, CITY, STATE	5. PERIOD COVERED	6. TOTAL MONTHS	7. YEAR HIRED	
	8. SIGNATURE OF RATED INDIVIDUAL		9. DATE	

10. RATING

HIGH DEGREE
PROFICIENCY
LOW DEGREE

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>
|

E
AA
A
BA
U

EXPLANATION OF RATINGS: E=EXCELLENT AA=ABOVE AVERAGE A=AVERAGE BA=BELOW AVERAGE U=UNSATISFACTORY

	RATER	SENIOR RATER		RATER	SENIOR RATER
a. Possesses capacity to acquire knowledge and grasp concepts.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	g. Seeks and accepts responsibility.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
b. Meets all conditions set forth in AR 145-2.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	h. Maintains standards and qualifications that are established and approved by the school.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
c. Displays military bearing and appearance, exemplary conduct and moral character.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	i. Develops appropriate teacher-student relationship.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
d. Effectively conducts instruction and demonstrates professional abilities to develop leadership skills.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	j. Supervises extracurricular JROTC activities.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
e. Successfully executes administrative supply and security functions.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	k. Maintains height/weight standards and physical fitness.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
f. Is clear and concise in written and verbal communication.	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	l. Current Age _____ Current Height _____ Current Weight _____		

11. Counseling Dates (AI Mandatory, SAI Optional) On Quarterly Basis	Initial	Later	Later	Later
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12. RATER (Mandatory Comments)

13. SENIOR RATER (Mandatory Comments)

14. REVIEWER CONCUR WITH RATER AND SENIOR RATER ☐ (Comments optional in Block 38)

NONCONCUR WITH RATER AND SENIOR RATER ☐ (Comments mandatory in Block 38)

JROTC INSTRUCTOR ANNUAL PERFORMANCE APPRAISAL**SECTION C - EMPLOYMENT POTENTIAL**

15. Rating	Retention	*Probation	*Decertification
a. Rater	_____	_____	_____
b. Senior Rater	_____	_____	_____
c. Reviewer	_____	_____	_____

* if either column is annotated, then appropriate remarks are mandatory.

SECTION D - AUTHENTICATION

16. Rater (Last, First, MI)	17. Signature	18. Date
19. Grade	20. Duty Assignment	21. Position
22. Senior Rater (Last, First, MI)	23. Signature	24. Date
25. Grade	26. Duty Assignment	27. Position
28. Reviewer (Last, First, MI)	29. Signature	30. Date
31. Grade	32. Duty Assignment	33. Position
Medical Certification	I certify that Block 10(l) is accurate.	34. Medical Position
35. Medical (Last, First, MI)	36. Signature	37. Date
38. Additional Comments (if more space is needed, use blank sheet)		

39. Administrative Review (Last, First, MI)	40. Position Title
41. Signature	42. Date